



## ND CAREER PATH SELECTED RESERVE (SELRES)

Navy Diver (ND), Reserve Component, trains and performs both as stand-alone reserve dive commands, and as surge and augment dive commands alongside their AC counterparts. Performs underwater salvage, recovery, repair, and maintenance on ships and submarines; conducts submarine rescue transfer-under pressure saturation decompression, search, recovery, and harbor clearance operations; Performs and supervises recompression chamber operations, hyperbaric treatment for diving and non-diving illnesses, open- and closed-circuit Underwater Breathing Apparatus (UBA), saturation and surface-supplied air and mixed-gas diving operations, demolition operations and small arms proficiency. Also provides assistance to military, federal, state, and local law enforcement agencies in diving operations; maintains and repairs diving equipment and systems; researches new diving techniques and procedures; maintains forms, records, correspondence, and files.

| YEARS OF SERVICE  | CAREER MILESTONES             | AVERAGE TIME TO PROMOTE | COMMISSIONING OR SPECIAL PROGRAMS | TYPICAL CAREER PATH DEVELOPMENT   |
|---|-------------------------------|-------------------------|-----------------------------------|---|
| 19-30   | NDCM<br>NDCS (26)<br>NDC (24) | 26.1 Yrs<br>17.1        | MDV<br>CWO (non-dive)             | <b>Billet:</b> CMD SEL/SEA/Master Diver/Diving Supervisor, RC Staff MDV. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM/HQ, EXP MAINT. DET, 4THMARDIV, NSWG-11.   |
| 15-19   | NDCS<br>NDC<br>ND1 (20)       | 17.1 Yrs<br>13.5        | MDV,<br>CWO (non-dive)            | <b>Billet:</b> CMD SEL/SEA/Master Diver/Diving Supervisor, First Class Diver. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINT DET, 4THMARDIV, NSWG-11.<br><b>Qualification:</b> NEC M1DV DSW Requal or NEC MMDV, Unlimited Dive Sup, 3MC, QAO.  |
| 12-15   | NDC<br>ND1                    | 13.5 Yrs<br>8.3         | CWO (non-dive),<br>MECP,<br>OCS   | <b>Billet:</b> First Class Diver. Senior Dive Supervisor. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINT DET, 4THMARDIV. <b>Qualification:</b> NEC M1DV DWS Requal, Unlimited Dive Supervisor, 3MA, QAS.   |
| 9-12  | NDC<br>ND1                    | 13.5 Yrs<br>8.3         | CWO (non-dive),<br>MECP,<br>OCS   | <b>Billet:</b> First Class Diver, Senior Dive Supervisor. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINT DET, 4THMARDIV. <b>Qualification:</b> NEC M1DV DWS Requal, Unlimited Dive Supervisor, 3MA, QAS.   |
| 6-9<br>AC-RC<br>affiliates; no<br>conversions.  | ND1                           | 8.3 Yrs.                | OCS, MECP                         | <b>Billet:</b> First or Second Class Diver. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINT DET, 4THMARDIV. <b>Qualification:</b> NEC M1DV DWS, Air/MK25 Rebreather/SCUBA/Chamber Supervisor, 3M DH, QA WCS.  |
| 3-6<br>RC Fleet<br>Conversions,<br>ND "A"<br>school<br>(6 months).<br>No longer<br>available. | ND1<br>ND2                    | 8.3 Yrs<br>4.1          | OCS, MECP                         | <b>Billet:</b> Second Class Diver. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINTENANCE DET, 4THMARDIV<br><b>Qualification:</b> NEC M2DV DWS Requal, Air/MK25 Rebreather/SCUBA/Chamber Supervisor, Inside Tender, DLSS Re-Entry Control Supervisor, 3M DIVO, QA Inspector.                                   |
| 1-3<br>(NAT ND<br>only; program<br>ended 2016)  | ND2<br>ND3                    | 4.1 Yrs<br>0.0          | STA-21, OCS, MECP                 | <b>Billet:</b> Second Class Diver. <b>Duty:</b> SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINT DET, 4THMARDIV<br><b>Qualification:</b> NEC M2DV DWS, UWSH Specialist, Chamber Operator, MK-25 Closed Circuit Tech, Divers Life Support System (DLSS) Maintenance Tech/Operator, 3M WCS/RPPO/ Maint. Person, QA Craftsman. |



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**Notes:**

1. "A" school is required.
2. This is not a compression rating.
3. The ND rating is comprised of three tiered NECs. Each NEC represents increasing levels of knowledge and responsibility:
  - a. M2DV - Second Class Diver (Apprentice Skill set)
  - b. M1DV - First Class Diver (Journeyman Skill set)
  - c. MMDV - Master Diver (Master Skill set)
4. Diving Warfare Specialist (DWS) Qualification, COMNECCINST 1414.3(Series).
  - a. ND personnel have 24 months to complete initial NEC M2DV DWS qualification upon reporting to their first command after graduation of Second Class Dive School (ND "A" School).
  - b. ND personnel have 18 months to complete NEC M1DV DWS requalification after graduation from First Class Dive School (ND "C" School).
  - c. ND personnel who complete Master Diver Evaluations (NEC MMDV) are considered permanently DWS qualified.
5. **Considerations for promotion from E6 to E7:**
  - a. Prospective E7 NDs must be a First Class Diver (NEC M1DV).
  - b. Prospective E7 NDs (by order of precedence):
    - 1) Have a minimum of 5 years of diving experience in NEC M1DV.
    - 2) Have served as a Leading Petty Officer for at least 12 months.
    - 3) Qualified Unlimited Diving Supervisor at current Command.
6. **Considerations for promotion from E7 to E8:**
  - a. Prospective E8 NDs (by order of precedence):
    - 1) Master Diver (NEC MMDV) Highest Priority.
    - 2) Diver First Class (NEC M1DV) that has:
      - a) A minimum of 10 years of experience as an ND.
      - b) Leading Chief Petty Officer for at least 12 months.
      - c) Qualified Unlimited Diving Supervisor at current Command.
7. **Considerations for promotion from E8 to E9:**
  - a. Prospective E9 NDs must be a Master Diver (NEC MMDV).
  - b. Prospective E9 NDs should have completed a minimum 36 months of service as a Master Diver (NEC MMDV).
8. ND SELRES Tours (Not in priority order):

| UNIT NAME (NOSC LOCATION)  | SUPPORTED COMMAND (LOCATION)           |
|--|--|
| <b>NAVSEA: SALVAGE / UWSH (Underwater Ships Husbandry) / SPECIALIZED</b> |  |
| NR NAVSEA SUPP SALVAGE (WASHINGTON DC)                                   | NSSC OP SUPFDWAS (ARLINGTON, VA)       |
| NR NAVSEA EXPDIV SUP (CHICAGO, IL)                                       | NXDIVU PANCTY F (PANAMA CITY, FL)      |
| NR SURGEMAIN DIVE NORVA (NORFOLK, VA)                                    | NSSC OP SUPFDWAS (WASHINGTON DC)       |
| NR SURGEMAIN DIVE NPT (NEWPORT, RI)                                      | NUNWATSC N DWCF (NEWPORT, RI)          |
| <b>SUBMARINE FORCE: UWSH / RESCUE / SALVAGE</b>                          |  |
| NR EXP MAINTENANCE DET L (SAN DIEGO, CA)                                 | AS 40 CABLE, AS-39 ES LAND M/SC (GUAM) |
| NR UNDERSEA RESCUE CMD HQ (BANGOR, WA)                                   | COMSUBRON 11 (SAN DIEGO, CA)           |
| NR UNDERSEA RESCUE CMD (SAN DIEGO, CA)                                   | UNSEARESCOM SD (SAN DIEGO, CA)         |
| <b>NAVAL SPECIAL WARFARE: SPECWAR / WARCOM</b>                           |  |
| NR NSW GROUP 11 (CORONADO, CA)   | SEAL TEAM 17 (CORONADO, CA)            |
| <b>4<sup>TH</sup> MARINDE DIVISION: USMC / MARSOC</b>                    |  |
| NR 4 <sup>TH</sup> RECON BATTALLION (SAN ANTONIO, TX)                    | H&S CO(-) 4RECON (SAN ANTONIO, TX)     |
| NR 3FORCERECON (PENSACOLA, FL)   | 3RD FORCE RECON (MOBILE, AL)           |
| NR 4 <sup>TH</sup> MLG GAS DET 6 (ALAMEDA, CA)                           | TFSD (QUANTICO, VA)                    |
| NR 4 <sup>TH</sup> FORCE RECON (ALAMEDA, CA)                             | DET 4TH FORECON (Kaneohe, HI)          |